

**Gains to species diversity in organically farmed fields are not propagated at the farm level**

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## **Abstract**

Organic farming is promoted in order to reduce environmental impacts of agriculture, but surprisingly little is known about its effects at farm level, the primary unit of decision making. We assessed effects of organic farming on species diversity at field, farm and regional levels by sampling plant, earthworm, spider, and bee species in 1470 fields of 205 randomly selected organic and non-organic farms in twelve European and African regions. Species richness was, on average, 10% higher in organic than non-organic production fields, with highest gains in intensive arable fields (around +45%). Gains to species richness were partly caused by higher organism abundance and were common in plants and bees but intermittent in earthworms and spiders. Average gains faded to insignificant +4.6% at farm and +3.1% at regional level, even in intensive arable regions. Additional, targeted measures are therefore needed to fulfill the commitment of organic farming to benefit farmland biodiversity.

## **Introduction**

Biodiversity is threatened, both at global and regional scales<sup>1,2</sup>. During the past decades, agriculture has been a key driver of the loss of biodiversity through intensification of existing farmland and conversion of natural land into cropland<sup>3-5</sup>. However, farmland also hosts many species that depend on appropriate agricultural management for their survival<sup>6,7</sup>. Organic agriculture is intended to be a biodiversity-friendly and sustainable farming system<sup>8</sup> and is promoted by many countries as a way of reducing the environmental impacts of agriculture<sup>9</sup>. Although debated, better food quality<sup>10</sup> and less environmental impact<sup>11</sup> are persuasive arguments that have encouraged an increasing number of consumers to buy organic products. Organic farming is also considered a key strategy for land sharing, i.e. the promotion of biodiversity and food production on the same area of land<sup>5,12-14</sup>. Evidence generally suggests that organic farming has beneficial effects on biodiversity, but the magnitude of these effects is highly variable<sup>11,15-22</sup>. This is due to two major challenges in

quantifying the effects of a farming system on biodiversity. First, biodiversity is prohibitively expensive to capture comprehensively and therefore only inferable using proxies, e.g. species richness of certain ‘indicator’ taxonomic groups<sup>23,24</sup>. A recent meta-analysis indicated that organic farming increases species evenness and that organic farming gains to species richness are mainly effects of the abundance of individuals<sup>25</sup>. The second challenge is that, while research investigates biodiversity mostly at the field scale, a farmer considers his entire farm when making management decisions<sup>26</sup>. Farms are highly diverse in their internal organization and spatial layout, even within the same geographical region and production type. Farming effects at the field level do not necessarily translate directly to the farm or landscape level<sup>12,15,18,19,27</sup>. Hence, studies at multiple scales are crucial to understanding impacts of farming systems on biodiversity<sup>28</sup>.

In one of the largest comprehensive studies on farmland biodiversity, we aimed to quantify the benefits organic farming has on species diversity at field, farm and regional levels across a range of environments from boreal to tropical. In order to address the challenge of the intangible nature of ‘biodiversity’ as a whole, we analyzed organism abundance, species richness, and species evenness in four taxonomic groups: plants, earthworms, spiders and bees. The groups were selected to represent different habitat compartments (soil, soil surface, and above-ground structures), trophic levels, mobility, and expected responses to agricultural management<sup>15,16,19,20,29,30</sup>. In order to cope with the heterogeneity of agriculture, we sampled species in 205 farms in twelve contrasting regions in Europe and Africa using standardized methods (Fig. 1a; Supplementary Table S1). The regions represented various production types with a low to medium intensity of farming (regional average N input ranging from 5 to 215 kg N ha<sup>-1</sup>; Fig. 1b), thus accounting for a relatively large portion of global agriculture<sup>31</sup>. The twelve regions were homogeneous with regard to environmental conditions, and from each region 12 to 20 farms were randomly selected, approximately half of them certified organic (Supplementary Table S2). No additional constraints were set on the non-organic farms,

1 which could therefore comply with various other statutory or voluntary standards of  
2 environmental care<sup>32</sup>. This provided us with representative samples of present-day organic  
3 and non-organic farms in every region, thereby avoiding the problematic, and ultimately  
4 impossible, exercise of pairing organic and non-organic farms.

5  
6 --- Fig. 1 near here ---  
7

## 8 **Results**

### 9 *Organic farming gains to species diversity in production and non-production habitats*

10 Since habitats present in each region differed, a comparison at the field level was only  
11 possible for the most frequently observed habitats per study region. Depending on the region,  
12 the most frequent habitats managed with the primary aim of agricultural production were  
13 winter or summer-sown non-entomophilic crop fields, fertile grasslands, vineyards or olive  
14 groves (Supplementary Table S3). The most frequent non-production habitats, e.g. managed  
15 for access to land, wind shelter or as part of an agri-environmental scheme, were grassy or  
16 shrubby strips along field or water edges.

17 Organic farming was beneficial to species richness of plants and bees in production fields in  
18 many regions, but differences were rarely significant if tested within each region separately  
19 (Fig. 2a). Mixed-effects models estimated by maximum likelihood show that in all regions  
20 combined organic farming gains to species richness in production habitats were +17.1% ( $P\chi^2_1$   
21  $< 0.01$ ) for plants, +6.3% (ns) for earthworms, +1.2% (ns) for spiders, +13.6% (ns) for bees.  
22 Across all four taxonomic groups and all regions, 10.5% ( $P\chi^2_1 < 0.02$ ) more species were  
23 found in organic than in non-organic production fields. This significant positive effect of  
24 organic farming on species richness arises from the fact that all groups responded positively,  
25 although only the difference in plants was significant. Organic farms were further

1 characterized by lower mean nitrogen inputs (-22.4%,  $P\chi^2_1 < 0.02$ ; Fig. 1b), fewer mechanical  
 2 field operations (-9.3%,  $P\chi^2_1 < 0.08$ ; Fig. 1c), and fewer pesticide applications (-75.9%,  $P\chi^2_1 <$   
 3 0.001; Fig. 1d) than in their non-organic counterparts. Differences in species richness between  
 4 organic and non-organic production fields were highest in arable and horticultural fields in  
 5 Marchfeld, Gascogne, Gelderland, and Southern Bavaria (+45.5%,  $P\chi^2_1 < 0.001$  on average  
 6 across these four regions and the four taxonomic groups). Effects were similar if the  
 7 regionally most frequent crops (winter wheat or alfalfa) were compared (Supplementary  
 8 Figure S1). The four regions also showed significant differences in management intensity  
 9 between organic and non-organic farms (as illustrated by N input, the number of mechanical  
 10 operation per ha and the number of pesticide applications per ha; Fig. 1b-d). Average regional  
 11 gains to species richness in production habitats were positively correlated to regional average  
 12 N input per ha (Spearman's  $\rho = 0.68$ ,  $P < 0.05$ ).  
 13 Organic farming gains to organism abundance and to species richness were strongly  
 14 correlated (Spearman's  $\rho = 0.67$ ,  $P < 0.001$ , over all four groups in production and non-  
 15 production habitats and at farm level; Supplementary Table S4). Consequently, trends for  
 16 organic farming gains were also detected for the cumulated cover abundance of plants  
 17 (+9.0%, ns) and the number of individuals of earthworms (3.8, ns), spiders (+5.7%, ns) and  
 18 bees (+23.8, ns) in production habitats (Supplementary Fig. S2a). As with species richness,  
 19 organic farming gains to organism abundance across all four taxonomic groups were highest  
 20 for the four regions with intensive arable or horticultural fields (+25.6%,  $P\chi^2_1 < 0.05$  vs.  
 21 +8.5%, ns, across all regions). Rarefying species richness shows that a positive put  
 22 insignificant gain of organic farming remains (+6.9%, ns, for bees; +2.0% for spiders and  
 23 +9.8% for bees; Supplementary Fig. S3) Organic farming had no significant effect on species  
 24 evenness in production habitats, with the exception of plants in the four most intensive region  
 25 (+0.13,  $P\chi^2_1 < 0.01$ ; Supplementary Fig. S4a).

1 In contrast to production habitats, organic farming did not alter species richness in non-  
2 production habitats (-3.6% (ns) for plants, +13.4% (ns) for earthworms, -7.1% (ns) for  
3 spiders, +9.1% (ns) for bees, and -0.7% (ns) overall; Fig. 2b). Organic farming also had no  
4 significant effects on abundance or evenness in non-production habitats (Supplementary Fig.  
5 2b and 4b). In addition, organic farms did not, on average, have a higher number of habitat  
6 types or a higher areal proportion of semi-natural elements (Fig. 1e).

#### 8 *Organic farming gains to species diversity at the farm level*

9 As assessed by hierarchical preferential sampling, organic farms tended to have higher total  
10 species richness than non-organic farms. Across all regions, organic farming gains were  
11 +4.8% (ns) for plants, +3.1% (ns) for earthworms, +3.2% (ns) for spiders, +12.8% ( $P\chi^2_1 <$   
12 0.05) for bees, and +4.6% ( $P\chi^2_1 < 0.1$ ) across all four taxonomic groups. Gains to total species  
13 richness were strongest in Bavarian mixed farms, as well as in olive farms in Extremadura,  
14 and were consistently positive in the grassland farms in Obwalden, Hedmark, and Wales (Fig.  
15 2c). No significant organic farming gains were found for the abundance of organisms at the  
16 farm level.

18 --- Fig. 2 near here ---

20 These results reflect diminished organic farming gains when observed at the farm level as  
21 compared to the field level. A weighted random resampling procedure with the areal  
22 proportion of different habitats per farm as weights indicated that organic farming gains to  
23 species richness decrease as more of the smaller habitats on the farm are included (Fig. 3a-d).  
24 The resampling mimicked random species sampling, in which samples are more likely drawn  
25 in habitats with larger areal proportion, in this case, predominantly production habitats. The

fading was especially pronounced where organic farming gains to production habitats were large, namely with plants and bees and in regions with arable cropping (Fig. 3e). Gains to species richness of spiders also tended to decrease with more sampled habitats.

--- Fig. 3 near here ---

### *Organic farming gains to species richness at regional level*

There were considerable differences in species richness between regions for the four taxonomic groups. However, in the majority of regions, species accumulation curves from samples in organic and non-organic farms had similar shapes (Supplementary Figs. S6-S9). Extrapolated regional species numbers from these curves differed little between organic and non-organic farms (Supplementary Fig. S5) and overall organic farming gain to extrapolated regional species richness was +3.1% (ns).

## **Discussion**

The evidence from 205 European and African farms suggests substantial organic farming gains to species richness of plants and bees in production habitats in intensive arable regions, which is in agreement with several other studies conducted at the field level<sup>11,15–20,22</sup>. Organic farming benefits to species richness in production fields increased with regional average nitrogen input, as well as with difference in nitrogen input between organic and non-organic farms. This supports a recent meta-analysis<sup>22</sup> as well as an investigation in wheat fields, which indicated that organic farming gains in biodiversity are proportional to losses in yield<sup>21</sup>. However, organic farm gains to species richness at the field level fade when observed at the farm level, from a significant +10.5% overall taxa at the field level to an insignificant +4.6% at the farm and +3.1% at regional level. This is in agreement with the few studies that compared organic and non-organic practices at farm or landscape level and found weaker



effects at higher levels of aggregation<sup>12,19</sup>. In contrast to earlier studies, we aimed at a comprehensive assessment of all habitats affected by farming activities, including non-productive habitats, such as unpaved tracks or field margins. This allowed us to account for possible differences in habitat composition between farms, which are of crucial importance for biodiversity at farm level<sup>28,33–35</sup>.

Species richness at the farm level is a combination of farming effects at the field level and the composition of farmland habitats on each farm. This interaction is exemplified by comparing data from Extremadura and Veneto. In Extremadura, organic and non-organic olive groves did not differ in species richness because in both farming systems, the primary management is harrowing to control weeds and reduce competition for soil water<sup>36</sup>. Herbicides are primarily used to control weed invasion from margins and reduce species richness in non-organic non-production strips of grass and shrubs. Consequently, more species are found in organic than in non-organic farms. In contrast, herbicide use in non-organic vineyards in Veneto reduced floral species richness<sup>37</sup>, whilst the application of natural pesticides and organic weed control may have reduced richness of faunal groups in organic vineyards<sup>38</sup>. Similar habitat richness in organic and non-organic farms resulted in higher floral but lower faunal species richness on organic than non-organic farms.

Habitat composition was taken into account in the resampling procedure, which highlights a continuous decrease in the positive effects of organic farming on plant and bee species richness as more farm habitats are sampled. Such fading from field to farm may be explained by two processes: the regional pool of farmland species may be limited and simply attained faster on organic farms, or additional species in organic production habitats are ubiquitous, invading more easily from boundaries into fields and contribute little to the total species richness per farm. Ubiquity of species appears to be more likely than limited pools since the individual farms contained, on average, only 27% ( $\pm 6.8\%$  standard deviation) of all plant species and 24% ( $\pm 13.2\%$ ) of all bee species found in the region. We further calculated the

1 occurrence of each plant and bee species relative to all samples in a region as a measure of  
2 species rarity, but did not find organic farming effects on species rarity. This suggests that the  
3 higher species richness in organic production fields is mostly due to common species, which  
4 contribute relatively little to total farm species richness because they are frequently found in  
5 other habitats of each farm.

6 There was a striking correspondence between gains to species richness and organism  
7 abundance across all regions and taxonomic groups. While this is not surprising and is a well-  
8 known property of species richness<sup>25,39</sup>, it shows that a higher abundance of individuals is  
9 likely the most important effect of organic farming on species richness. Hence, organic  
10 farming is not significantly increasing the number of species present in a given number of  
11 individuals but sustains a higher number of individuals in a given sampling unit.

12 Investigating species diversity across multiple regions and taxonomic groups using  
13 standardized methodology also substantially complements our understanding of the effects of  
14 organic farming on biodiversity by showing where there are no significant effects. Most  
15 prominently, organic farming contributed little to habitat heterogeneity, which is of key  
16 importance for farmland biodiversity<sup>28,33–35</sup>. Organic and non-organic farms did not differ in  
17 average habitat richness and thereby, in their potential to host exclusive species in any of the  
18 investigated regions. Organic farming effects on earthworm and spider richness and  
19 abundance were highly region-specific but marginal over all regions. Furthermore, we found  
20 significant gains to species evenness in plants in arable fields only, in contrast to a recent  
21 meta-analysis based on 81 studies<sup>25</sup>. This shows that any evaluation of farming effects on  
22 biodiversity requires critical consideration of the investigated taxonomic groups and  
23 geographical coverage<sup>40</sup>.

24 Organic farming gains in the two investigated African regions were surprisingly small and did  
25 not differ from European regions. Interestingly, plant species richness in both regions tended  
26 to be lower in organic than in non-organic production fields. Due to the costs of organic

1 certification and market access, organic growers may invest more labor in weed control than  
2 some of the non-organic counterparts<sup>41</sup>. In addition, inputs to agriculture are relatively low in  
3 both regions and, hence, differences between organic and non-organic management are  
4 small<sup>42</sup>.

5 Despite substantial variation between taxonomic groups and regions, the majority of the  
6 average effects of organic farming on species diversity demonstrate a positive tendency. This  
7 is true for most of the non-significant effects on species richness, abundance and evenness in  
8 productive fields and at farm and regional level. Hence, organic farming tends to sustain  
9 species diversity to a higher degree than non-organic farming by allowing more individuals to  
10 survive in a given unit of agricultural habitat.

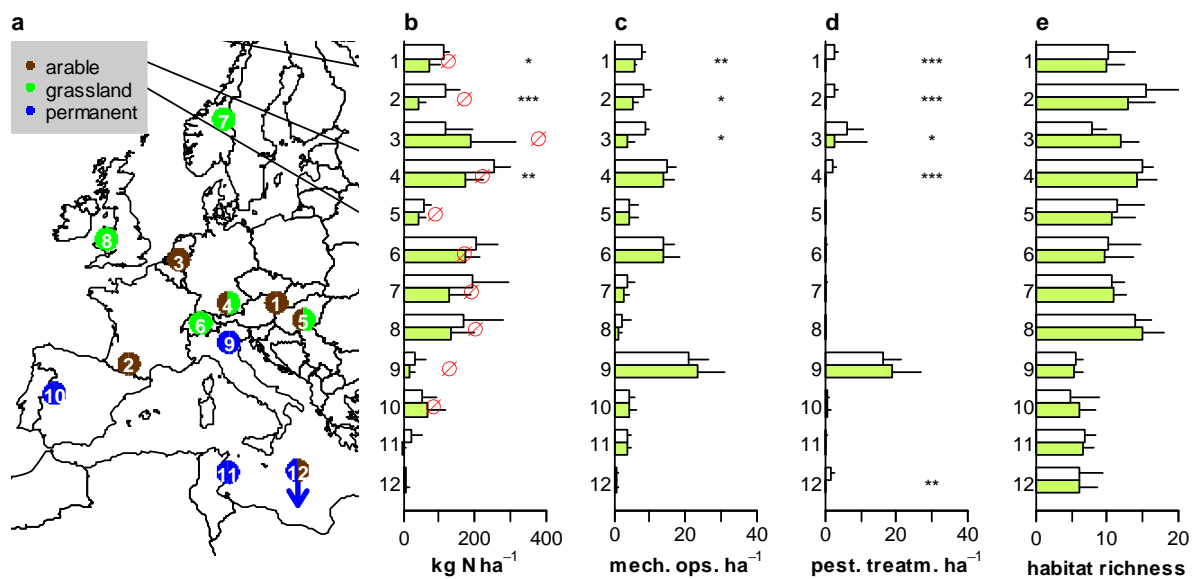
11 We conclude that organic farming represents a step in the right direction toward preserving  
12 farmland biodiversity. Yet, the gains fade at the farm level due to the equilibrating effect of  
13 non-production habitats, which are similar in both farming systems. Therefore, land sharing  
14 by present-day organic farming alone is unlikely to halt the current global decline in farmland  
15 biodiversity<sup>1,14</sup>. Additional land-sparing measures that maintain and increase habitat diversity  
16 and quality, such as directed agri-environment schemes<sup>6,18,27</sup>, set-aside areas<sup>29,34</sup>, and  
17 management contracts for habitats of rare species<sup>7</sup> are urgently needed. Implementation of  
18 these measures in organic farming guidelines should be intensified in order to boost its  
19 performance in terms of promoting farmland biodiversity. Our study highlights that only by  
20 means of such targeted measures it is possible to accommodate the dual objectives of food  
21 production and biodiversity conservation on farmland.

**Figure 1 | Management of organic and non-organic farms in twelve regions on two continents.** **a**, Location of study regions with predominant type of agricultural land use. Regions with bicolor symbol have mixed land use. Region 12 is located in Uganda and not shown on map. **b-d**, Average nitrogen input per hectare (+ standard deviation) (b), average number of mechanical operations (c), average number of pesticide applications (d), and average number of habitats (e) in non-organic (white bars) and organic farms (green bars) in the twelve regions. Red Ø are national average N inputs in 2008<sup>43</sup>. Significant differences within regions (U-Test) at 0.05, 0.01, and 0.001% are indicated by \*, \*\*, and \*\*\*, respectively.

**Figure 2 | Organic farming gains and losses (OFG) to species richness in twelve regions.** Organic farming gains/losses ( $\pm$  standard deviation) to species richness in the regionally most frequent production habitat (a), in the most frequent non-production habitat (b), and on total species richness per farm (c), for the four taxonomic groups of plants, earthworms, spiders, and bees in the twelve regions shown in Fig. 1a. X-axis is log-scaled to equalize distances on both sides of parity. Significant differences within regions (U-Test) at 0.05, 0.01, and 0.001% are indicated by \*, \*\*, and \*\*\*, respectively.

**Figure 3 | Organic farming gains and losses to species richness fade from field to farm.** **a-d**, Species numbers of plants (a), earthworms (b), spiders (c), and bees (d) depending on the number of resampled habitats in the twelve regions shown in Fig. 1a. Lines show average organic farming gains/losses estimated from mixed-effects models, shaded areas are approximate 50% and 95% confidence intervals. **e**, species numbers depending on the number of resampled habitats for the twelve individual regions. Y-axes are log-scaled to equalize distances on both sides of parity.

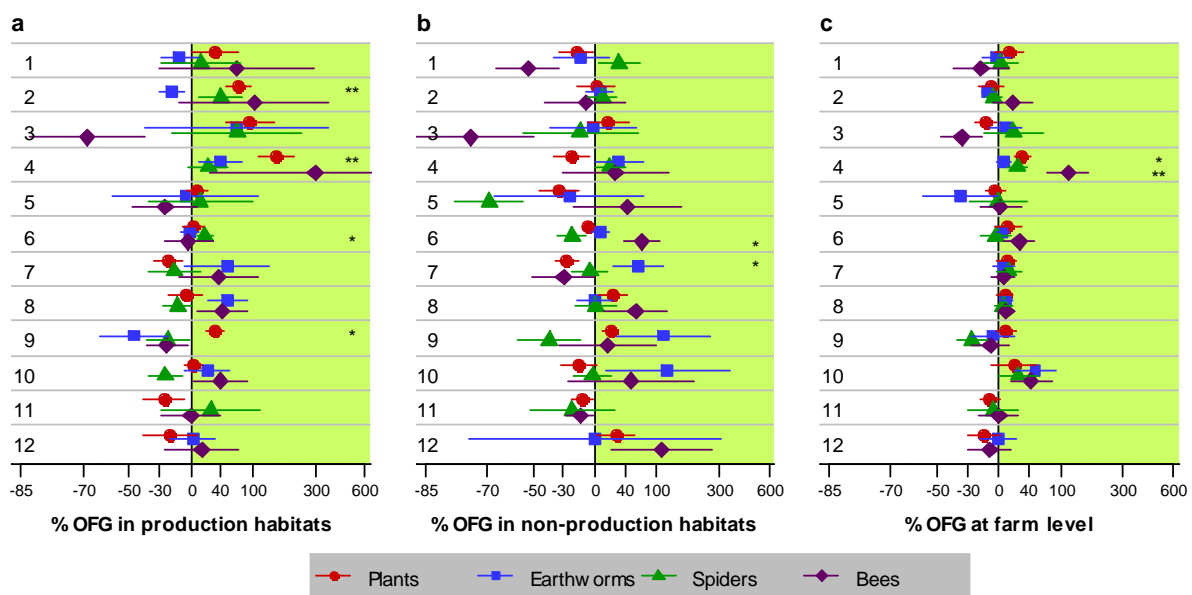
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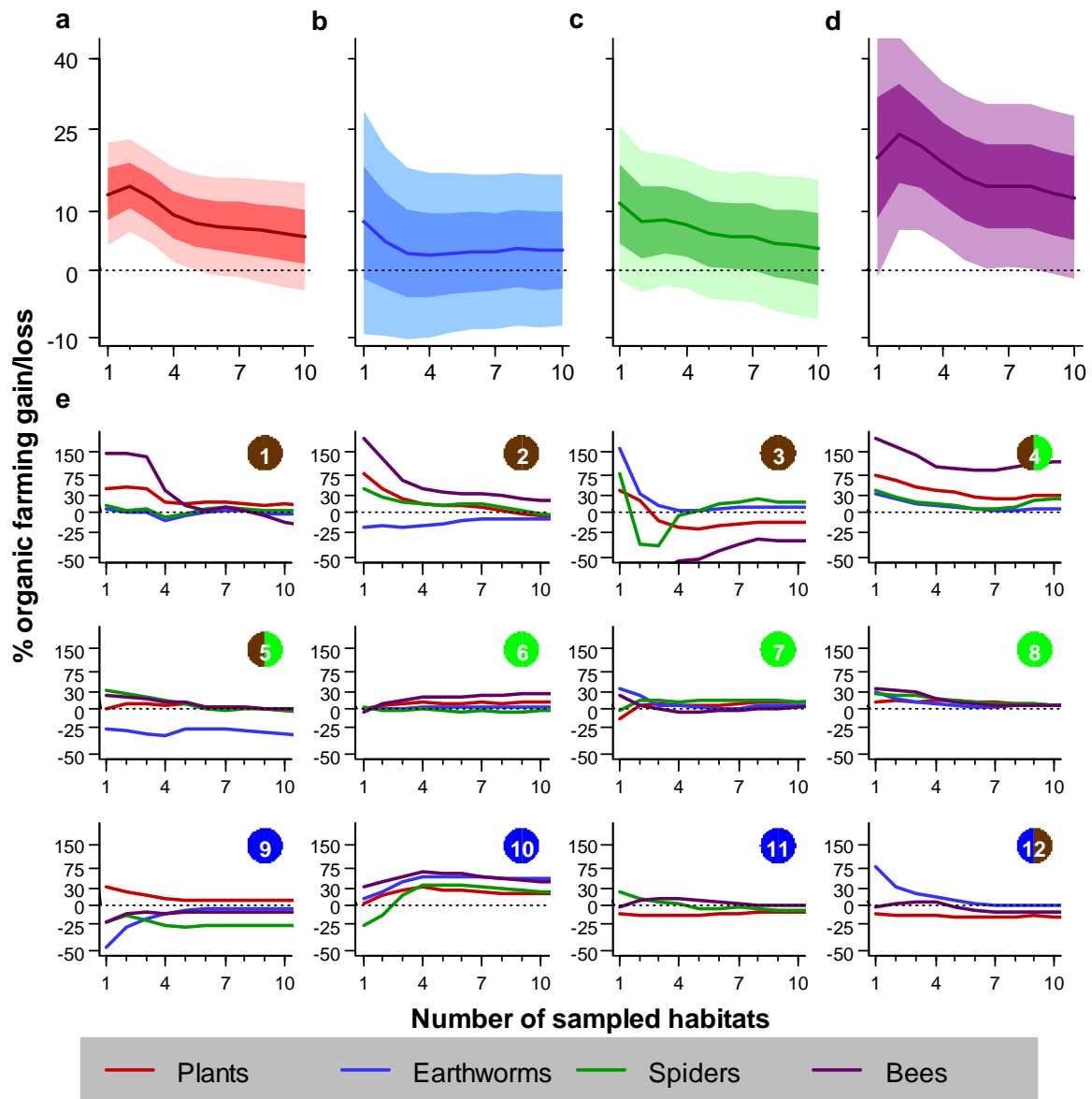
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1 Figure 3



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## 1   **Methods**

### 2   Study regions and farms

3   Study regions were selected to reflect major organic farming types in Europe and Africa as  
4   well as a large gradient of climatic conditions (Supplementary Table S1) and farm  
5   information obtained from local sources (Supplementary Table S2). To reduce farm selection  
6   bias within study regions, the regions needed to be as homogeneous as possible with respect  
7   to environmental conditions (soil, temperature and precipitation) and contain a sufficient  
8   number of organic and non-organic farms. Furthermore, specific exclusion criteria were  
9   applied to all farms in each study region, e.g. a minimum portion of area under arable  
10   cropping for farms in regions with mixed land use. Out of the eligible farms in each region, 8  
11   to 10 organic and an equal number of non-organic farms were selected at random  
12   (Supplementary Table S2). Organic farms were required to have been certified organic for at  
13   least five years prior to the study. No additional constraints were set on the non-organic farms.  
14   Hence, sampled farms were representative for a specific combination of region and  
15   agricultural types, e.g. vine producers in Veneto, but not for all farms in a region.

16   In the Hedmark region, the total number of farms studied was limited to 12 due to sampling  
17   time constraints caused by the short growing season and the complex habitat structure. In the  
18   entire Gelderland region, only three non-organic horticultural farms within the study region  
19   agreed to participate in the study, in comparison to eleven organic farms. In Homokhatsag,  
20   only seven organic farms were available for investigation and in Obwalden, a non-organic  
21   farmer ceased participation during the study. In Veneto, farms had to be selected from three  
22   separate vine areas because there were not enough organic farmers within one single area. In  
23   Wales and Hedmark, organic and non-organic farms were selected in pairs because they were  
24   located along a geographical and intensity gradient that made it difficult to get an unbiased  
25   subset by random sampling.

Management information was gathered during structured interviews with farmers. Nitrogen input in  $\text{kg N ha}^{-1}$  included nitrogen from mineral and organic fertilizers as well as estimated  $\text{N}_2$  fixation and was compared to national average nitrogen inputs in  $\text{kg N ha}^{-1}$  in 2008<sup>31</sup>. Counts of mechanical operations included e.g. mowing, turning, bale making and loading. Counts of pesticide applications included natural pesticides. N input, mechanical operations and pesticide applications on fields were totaled and the area-weighted averages per farm were calculated. Gathering of management information in African countries involved more uncertainty than in Europe.

#### Hierarchical preferential sampling

The entire area of each study farm was mapped according to the EBONE methodology, a standard habitat mapping procedure for the European scale<sup>44,45</sup>. This method is based on a generic system of habitat definitions, General Habitat Categories (GHCs). The habitat qualifiers, which characterize individual habitats with respect to their ecological features, include categories specifically related to farming areas. For our study, the method has been adapted with refined GHC definitions to deal with the specific characteristics of farm holdings. The most important adaptation was the division of the annual crop GHC into four subcategories, namely summer or winter-sown non-entomophilic annuals, entomophilic and/or bee-attracting annuals, and perennials. In addition, the three dominant plant species were recorded and allowed for comparisons within the regionally most frequent crops (Supplementary Figure S1).

The first step in mapping was the assessment of the farm area, i.e. all land managed by a farmer. In the second step, the area was mapped to either areal or linear elements. The minimum mappable area for an areal element was  $400 \text{ m}^2$ , with minimum dimensions of 5 x 80 m. If the width of an element was smaller than 5 m it was recorded as a linear element with a minimum mappable length of 30 m. Third, based on life form and non-life form categories,



a GHC was assigned to every areal and linear element. A farm class (farmed and non-farmed land) and specific environmental and management qualifiers were attributed to all areal elements. The GHCs and qualifiers were chosen from a limited list using specific rules in order to avoid potential multiplicity of codes and mosaics, and to provide a lowest common denominator for linking datasets across study regions. The combination of GHCs and qualifiers allowed a specific separation of habitats with distinct species compositions (e.g. grasslands of different management intensity), while still being general enough for comparison within regions. Across all twelve study regions, the habitat mapping yielded 167 distinct habitats on farmed land, with an average of 26 (range of 13-58) in each region and an average of 7.2 (1-15) per farm (Supplementary Table S3).

Out of all areal or linear elements of a specific farmed habitat on each farm, one plot was randomly selected. On the selected plots, the species of the four taxonomic groups were sampled using standardized protocols<sup>46</sup>.

#### Species sampling

Plant species in selected plots of areal habitats were recorded in squares of 10 x 10 m<sup>2</sup>, well away from the plot edges. In linear habitats, which were by definition less than 5 m wide, plant species were recorded in a rectangular strip of 1 x 10 m<sup>2</sup>.

Earthworms were extracted at three random locations per plot in all regions except Madhia, where they were completely absent. When soil was humid, 2 liters of a solution of allyl isothiocyanate (AITC), a commercially produced metabolite of glucosinolate, were poured into a metal frame (30 x 30 cm<sup>2</sup>) twice at 5 minutes interval<sup>47</sup> and earthworms appearing at the surface were collected. Thereafter, a soil core of 30 x 30 x 20 cm<sup>3</sup> deep was excavated, and a single person hand-sorted earthworms from the soil for a duration of 20 minutes.

Spiders were caught with a vacuum shredder (Stihl SH 86-D, Andreas Stihl & Co., Dieburg 64807, Germany) with a tapering gauze bag inserted into the intake nozzle<sup>48</sup>. On each of three

sampling dates, five sub-samples were collected for 30 seconds within a sample ring of 0.357 m internal diameter haphazardly pre-placed on the target vegetation within each plot. Sub-samples were immediately transferred to a cool-box. Since a taxonomic catalog of spiders is lacking in the Kayunga region, the region was not sampled for spiders.

Bees were captured with a standard entomological aerial net along a transect of 100 m length and 2 m width during 15 minutes<sup>49,50</sup>, either identified in the field or immediately transferred into a kill jar. Domesticated bees were counted in the field but not captured. Each plot was surveyed three times during the growing season, but specific timing depended on local conditions.

#### Metrics of species diversity

Organism abundance and species richness at the field level was calculated by summing all individuals and species per sample, respectively. Species evenness was calculated as

$$E_{\text{var}} = 1 - \frac{2}{\pi} \arctan \left[ \sum_{i=1}^S (a_i - \bar{a})^2 / S \right] \quad (1)$$

where  $a_i$  is the log-transformed abundance of species  $i$ ,  $\bar{a}$  is the mean of all  $a_i$  and  $S$  is the total number of species in the sample<sup>25,51</sup>. Data points without or with only one sampled species were omitted from the evaluation of evenness, as no meaningful values could be calculated.

Total species richness at the farm level was calculated by counting all species observed in all sampled habitats on each farm. Abundance at the farm level was calculated by totaling all individuals in all sampled habitats on each farm. Species richness was rarefied to the smaller value between two and the lowest number of individuals present in all samples of one region using Hurbert's method<sup>52</sup> implemented in package `vegan` 2.0-10 in R 3.0.1<sup>53</sup>.

Total species richness at the regional level was calculated by extrapolating the species-area curves (Supplementary Figures S4-S7) using the jackknife method of first order<sup>53</sup>.

Furthermore, moment-based species accumulation curves together with unconditional standard deviations<sup>55</sup> were calculated for all samples collected on organic and non-organic fields in each region.

#### Statistical analysis

Differences between organic and non-organic within individual regions were tested using Mann–Whitney U Tests. Because interpreting the significances of these tests is not trivial in light of the numerous comparisons<sup>56</sup>, we relied on mixed-effects models for assessing the impact of organic farming. In these models, farming effects on each metric of species diversity (S) were calculated for each taxonomic group over all 12 regions. For organism abundance and species richness, the data were  $(S_{ij} | \beta, b, x) \sim \text{Poisson}(\mu_{ij})$  from  $i=1, \dots, 205$  farms in  $j=1, \dots, 12$  regions. The model is:

$$\log(\mu_{ij}) = \beta_0 + \beta_1 x_{1ij} + \beta_2 x_{2ij} + b_{1j} + b_{2ij} \quad (2)$$

$$b_q \sim N(0, \sigma^2), \quad q=1, 2$$

where  $\beta_0$  is a fixed intercept,  $\beta_1$  a fixed effect of farming treatment  $x_{1ij}$  (organic versus non-organic),  $\beta_2$  is a fixed effect of the number of sampled habitats per farm  $x_{2ij}$ ,  $b_{1j}$  are random intercepts for country  $j$ , and  $b_{2ij}$  are random intercepts for farm  $ij$ . Random effects  $b_1$  to  $b_2$  are normally distributed with mean 0 and variance  $\sigma^2$ . Random intercepts  $b_{2ij}$  accommodate extra-Poisson variance due to over-dispersion<sup>57</sup>. The significance of term  $\beta_1$  was calculated by log-likelihood ratio tests with 1 degree of freedom<sup>58, p.83</sup>. For species evenness, mixed-effects analogous to eq. 2 but with a Gaussian error structure were tested.

Since the number of sampled habitats on each farm was not equal across farms, it was incorporated into the model for species richness at the farm level as a linear covariate  $x_{2ij}$ <sup>59, p.112</sup>. The number of samples had no effect on both measurements of species richness at the field level and was omitted from these models.

Maximum likelihood estimation was carried out in R 3.0.1<sup>53</sup> using package lme4 (Version 0.999999-2).

The models over all four taxonomic groups are more complex and, hence, offer several possible structures of random effects. For each metric of species diversity, we started therefore with a complex structure of random effects (full model) and subsequently simplified it using sequential log-likelihood ratio tests<sup>58</sup>. The most parsimonious model was finally used for inference on the overall organic farming gain to species richness. For each evaluated measure of species richness and abundance (S), the data were species richness ( $S_{kij} | \beta, b, x$ )  $\sim$  Poisson( $\mu_{kij}$ ) of  $k=1, \dots, 4$  taxonomic groups from  $i=1, \dots, 205$  farms in  $j=1, \dots, 12$  regions. The full model is

$$\log(\mu_{kij}) = \beta_0 + \beta_1 x_{1ij} + \beta_2 x_{2ij} + \beta_{3k} + b_{1j} + b_{2jk} + b_{3ij} + b_{4ijk} + k \cdot b_{5ij} \quad (3)$$

$$b_q \sim N(0, \sigma_q^2), \quad q=1, \dots, 4$$

$$b_{5ij} \sim N_k(0, \Sigma)$$

where  $\beta_0$  is a fixed intercept,  $\beta_1$  is a fixed effect of farming treatment  $x_{1ij}$  (organic versus non-organic),  $\beta_2$  is a fixed effect of the number of sampled habitats  $x_{2ij}$  in farm  $ij$ , and  $\beta_{3k}$  is a fixed intercept for the taxonomic group  $k$ . The term  $b_{1j}$  is a random intercept for country  $j$ ,  $b_{2jk}$  is a random intercept for the combination of country  $j$  and taxonomic group  $k$ , and  $b_{3ij}$  is a random intercept for farm  $ij$ . The term  $b_{4ijk}$  is a random intercept for observations of taxonomic group  $k$  in farm  $ij$  and accommodates extra-Poisson variance due to over-dispersion<sup>57</sup>. Random effects  $b_1$  to  $b_4$  are normally distributed with mean 0 and variance  $\sigma^2$ . Term  $b_{5ij}$  is a random effect of taxonomic group  $k$  within farm  $ij$ . In order to account for the nestedness of the observations of the four taxonomic groups within farm  $ij$ ,  $b_{5ij}$  is multivariate normal, with mean 0 and covariance matrix  $\Sigma$ .

The most parsimonious models of both measurements of species richness and organism abundance at field level were full models without the fixed term  $\beta_2$  and without random terms

$b_2$  and  $b_3$ . The most parsimonious models of species richness and organism abundance at farm level was the full model without random terms  $b_1$ ,  $b_3$  and  $b_4$ . Significance of term  $\beta_1$  was calculated by a log-likelihood ratio test with 1 degree of freedom<sup>59</sup>.

#### Calculation of organic farming gain/loss

For individual regions and taxonomic groups, organic farming gains (OFGs) and losses were calculated as percent difference of organic farms (OFs) relative to non-organic farms (NOFs)

$$\text{OFG} = 100 \cdot \frac{\bar{Y}_{\text{OF}}}{\bar{Y}_{\text{NOF}}} - 100, \quad (4)$$

where  $\bar{Y}$  is the mean species richness in organic and non-organic farms in each region.

The standard deviation<sup>60</sup> of the OFG is

$$\text{sd}_{\text{OFG}} = 100 \cdot \sqrt{\frac{\text{sd}_{\text{OF}}^2}{n_{\text{OF}} \bar{Y}_{\text{OF}}^2} + \frac{\text{sd}_{\text{NOF}}^2}{n_{\text{NOF}} \bar{Y}_{\text{NOF}}^2}}, \quad (5)$$

where sd is the standard deviation and n is the number of observations in each group.

Organic farming gains and losses across regions and taxonomic groups were calculated based on coefficients estimated from mixed-effect models (eqs. 2 and 3). At the population mean, the expected effect of organic farming is  $e^{\beta_0 + \beta_1} / e^{\beta_0} = e^{\beta_1}$  and hence

$$\text{OFG} = 100 (e^{\beta_1} - 1) \quad (6)$$

#### Weighted random resampling

In order to assess the diminishing of organic farming gains to species richness from field to farm, we resampled fields according to their proportion of total farm area. Specifically, we generated 100 random sequences of all sampled habitats per farm weighted by their areal proportion<sup>61, p. 111</sup>. This resulted in random sequences of habitats predominantly starting with

1 those habitats with high areal proportions. We then calculated the accumulation of species  
2 richness along each sequence and, based on the 100 realizations, the mean accumulation of  
3 species richness per farm. Finally, we fitted mixed-effects models for each taxonomic group  
4 at each number of sampled habitats using equation 2 and calculated organic farming gains  
5 using equation 6.

6

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## Additional information

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